



Concow Resilience Project: 2026 Vegetation Treatment #1

Butte County, California

Request for Proposals

April 22, 2026

PROJECT DESCRIPTION

In response to the impacts of the 2018 Camp Fire, Butte County Resource Conservation District (BCRCD) in collaboration with Plumas National Forest (PNF) has developed a number of fuels reduction and risk mitigation projects on PNF lands. The project area has burned multiple times and the treatment of these areas is in response to vigorous brush regrowth within the project boundary. This work will create a landscape that is ready for maintenance through the utilization of prescribed fire.

This project is in collaboration with the Plumas National Forest, Feather River Ranger District and therefore will adhere to Federal and State regulation and Best Management Practices that are outlined in the contract and identified in the Federal environmental compliance documentation (see Attachment F).

Contractor Responsibility: The Contractor shall provide everything - including, but not limited to, equipment, supplies, transportation, labor, and supervision - necessary to complete the project, except for that which the contract clearly states is to be furnished by the BCRCD.

1. CONTRACTOR'S OBLIGATIONS

The Bidder must analyze and respond to all sections for this Request for Proposals (RFP) providing sufficient information to allow the District to evaluate the proposals. The Contractor, by submitting this proposal, agrees that any costs incurred by the Contractor in responding to this RFP, are to be borne by the Contractor and may not be billed to the District.

The Bidder must complete and submit all attachments in the order listed. If the District has any confusion or difficulty in retrieving the required information from a Contractor's bid, it may result in the disqualification of such bid.

2. PROPOSAL SUBMISSION REQUIREMENTS

Contractor should mail, hand deliver, or email (PDF) their sealed proposal to the address listed below by **5:00PM on Tuesday May 12th, 2026**. Electronic submissions preferred.

Butte County Resource Conservation District
150 Chuck Yeager Way, Suite A
Oroville, CA 95965

or

julia@bcrd.org

3. CRITICAL DATES

A. Pre-Proposal Site Visit (Bid Walk): **Friday May 1st, 2026 at 9AM**

Contractors wishing to submit a proposal on this project must attend a mandatory prep-proposal meeting on **Friday May 1st, 2026 at 9AM**. Contractors and BCRC D staff will meet at [Crain Park](#) in Concow - if you are using Google Maps, typing “Crain Park” in Concow will get you to the location. Additionally, you may use coordinates (39.766940, -121.511584).

B. Question Submission: **Tuesday May 5th, 2026 at 5:00 PM.**

Contractors may submit questions by email to julia@bcrcd.org by **Tuesday May 5th, 2026 at 5:00 PM**. All pertinent questions will be answered and shared via email with all of the other contractors who attended the mandatory pre-proposal site visit. The Contractor understands and agrees that it has a duty to inquire about and clarify any RFP questions that the Contractor does not fully understand or believes may be interpreted in more than one way. The BCRC D, however, is not required to answer questions that are not pertinent to the RFP or are considered to be proprietary information. Questions will be answered by **Friday May 8th, 2026 at 5pm**.

Please address questions to:

Julia Sidman

Email: julia@bcrcd.org

C. Proposal Due Date: **Tuesday May 12th, 2026 at 5:00 PM**

Proposals shall be received by the BCRC D on or before Tuesday May 12th, 2026 at 5:00 PM at the BCRC D address listed above. Late submissions will not be accepted. Electronic submissions preferred.

D. Contract Dates: **After Notice to Proceed is issued through November 15th, 2026.**

The Contractor shall not begin operation until the Notice to Proceed is issued. All work shall be completed based on the phases outlined in the project specifications. Work will pause for winter weather at the discretion of Project Manager.

4. CONTRACTUAL COMMITMENT OF PROPOSAL

The contents of the submitted proposal will be considered obligations of the successful Contractor. No information should be submitted that is not intended to be incorporated into the proposal and any contract which may result from such proposal. If there is any inconsistency between the terms herein and any of the contract documents, the terms in the contract documents shall prevail.

5. GENERAL

Contractor is expected to follow the project specifications, site plans, permit requirements, and all state, federal, and county laws and standards for this project. The contractor will be reporting directly to the BCRC D, however, PNF supervisors will be present as needed to make sure specifications are being met. Furthermore, tribal monitors from the Konkow Valley Band of Maidu may be present to supervise work

being completed in culturally sensitive areas. Contractor's foreman **must be** familiar with contract specifications.

6. PROJECT LOCATION

The project units are located on the Feather River Ranger District of the Plumas National Forest. All units are located north and/or east of the community of Concow in Butte County, CA. Township 23N, Range 04E, Sections 26, 34, 36 MDM. Township 22N, Range 04E, Sections 2, 12, 14, 22 MDM. See maps for details.

Description: Some work units will have boundaries flagged with pink flagging, though most will rely on virtual boundaries. It is required that Contractor will utilize GPS devices to identify borders of work areas.

Accessibility: Work site access instruction as given here is for information only. Units are accessible via county or PNF roads by 2-wheel drive vehicle during field season, but may require 4-wheel drive during wet conditions.

The Contractor shall be responsible for obtaining all permits necessary for the transportation of equipment on Federal, state, county, and private roads.

Directions to the Project Location: The project is located north-east of Oroville and north (units 3, 3.2, 4, 7, 20, 21, 22) and east (5, 8, 11, 23, 24, 26) of the Concow community. To access units 22, 21, and 7 and units 3, 3.2, 4 take CA-70 east from Oroville to the intersection of Hwy 70 and Concow Rd. Units are along Concow Rd. and follow the road to the intersection of Rim Road (39.809019, -121.482520). For Unit 5, take CA-70 to Andy Mountain Rd., and follow Andy Mountain Rd. to Crain Ridge Rd. (39.754076, -121.505373). Units 26 and 11 are behind a locked gate but are accessible via Rim Road. Unit 23 is along Rim Road. See maps for details.

Exclusions (Non-work Areas): Maps with detailed locations of exclusions will be provided to the selected contractor. Cultural control areas may be designated with red and black striped flagging, stream and wet area buffers may be designated with blue and white striped flagging, noxious weed populations may be designated by orange flagging printed with the words "NOXIOUS WEEDS." Sensitive botanical resources (if any) are designated with blue and black striped flagging.

Maps and Measurements: The maps are provided as Attachments. They are intended to show only the general size, shape, and location of the areas. If the maps conflict with the field marking, the field markings shall govern. USFS Boundaries have recently been surveyed and boundary posts placed. These boundary posts in the field shall be followed over the map. Positions of features are approximate. The units have been determined by Global Positioning Systems (GPS) and/or Geographic Information Systems (GIS). If re-measurement of the acreage is desired by the contractor, notification shall be made upon written request. Requests for re-measurement shall be made within 10 days after work has been completed on the unit.

7. PROJECT SPECIFICATIONS

All units will be treated for brush species while protecting and maintaining specific Leave Trees as detailed in **Attachment B: Scope of Work**. The end goal of this work is to maintain the units through prescribed fire.

Table 1 Summary of SOW

Treatment	Description	Estimated total
Bid Item 1: Lop and Scatter with Hardwood Release and Pruning	Lop brush to ground level through the entire unit and scatter, keeping a clear 3-foot radius around all keeper trees. Prune existing keeper tree resprouts that have not yet been pruned. Do not cut Leave Trees.	276 acres
Bid Item 2: Hand cut and Pile with Hardwood Release and Pruning	Hand cut and pile brush through the entire unit, meeting piling specifications as listed. Prune Leave Tree species following spacing specifications as listed and ensure no material is left underneath Leave Trees and piles are far enough away to avoid damage.	133 acres
Bid Item 3: Herbicide	Spray previously treated units for broadleaf species and listed Non-native invasive plants. The goal of the herbicide is to manage brush and promote health and growth of Leave Trees.	148 acres
Bid Item 4: Handline	Dig handline to a 3-ft wide scrape to bare mineral soil and keep a 10-foot buffer on each side of handline with no lopped material and/or piles. No scrape or swath is needed where there is a natural barrier of rock material.	4.3 miles

8. LICENSES

Contractor represents and warrants to District that he/she has, and will keep in effect or obtain as required, all licenses, permits, and qualifications, of whatsoever nature that are legally required for Contractor to practice his/her profession. Failure of the Contractor to comply with this provision shall authorize the District to immediately terminate this agreement.

9. CONTRACTOR FURNISHED EQUIPMENT

The Contractor shall provide everything--including, but not limited to, all equipment, supplies, transportation, labor, and supervision--necessary to complete the project, except for that which the contract clearly states is to be furnished by the District.

All equipment used within the contract stands shall be in such mechanical condition and of an appropriate type to meet with the requirements of the work and to produce and maintain a satisfactory quality of work. All equipment used will meet or exceed OSHA specifications.

Fire Plan Requirement

On days of Project Activity Level (PAL) “EV” a tractor or other equipment with a blade capable of constructing fireline must be located within ¼ mile of the operating equipment in order to operate after 1:00 PM under a PAL Variance Agreement. This requirement can be mitigated by specifying in a variance that an excavator head can create fireline as quickly and efficiently as equipment with a blade. See Attachment D.

10. DISTRICT FURNISHED PROPERTY

None.

11. DEFINITIONS

The following terms are defined for this contract:

Competing Vegetation: Refers to any of several woody shrubs that are potential competitors to existing live trees or future plantation trees, e.g. whitethorn, manzanita, chinkapin.

Damaged Tree: Any injury caused by the contractor’s performance of work exposing the cambium (i.e. the bole, cut limbs in the upper 50% of the tree, cut tops) and/or any conifer buried or partially buried by soil, rock, humus, litter, or slash. Potential live trees which are uprooted are also considered damaged trees. Burned trees with less than 10% live crown or damaged sufficiently to pose a safety hazard are also considered damaged trees.

DBH: Diameter at Breast Height (4 ½ feet above the ground, measured on the uphill side).

Down Woody Material: Any piece(s) of dead woody material, including freshly cut material, dead boles, limbs, and large root masses, on the ground.

Effective Ground Cover: Any material on or near the soil surface that protects the soil against the erosive action of raindrops and overland flow (e.g., loose surface stones, duff, vegetative material, woody debris, live trees, stumps, snags, down logs).

Hardwood: A tree with broad leaves rather than needles (e.g., black oak, aspen, maple, dogwood, elderberry, ash).

Large Down Woody Material: Any log 10 feet long and 18 inches diameter at the mid- point on the ground, regardless of its state of decomposition.

Leave Tree: Live hardwoods and any live conifer with >10% green crown remaining which do not pose a threat to safety. This includes naturals and saplings extant from previous reforestation treatments. Follow Leave Tree Spacing as designated in Attachment B: Scope of Work.

Slash: The woody residue left on the ground after logging or accumulating as a result of natural or other human activities.

Snag: Any standing dead tree greater than 15 inches DBH and 10 feet tall.

Windrow: A line of woody material and pulled vegetation heaped to form rows.

12. ROAD MAINTENANCE

All roads shown on contract maps shall be left in the original condition existing prior to the commencement of work on this contract. Roads which do not appear on contract maps shall be considered temporary and be blocked at the conclusion of the work being performed. Any water bars in skid trails disturbed by the Contractor's operations shall be restored to the condition prior to damage, at the Contractor's expense. Slash may not be left in the roadways, as this would pose a traffic hazard.

13. WORK TIMING

The Contractor shall begin work within thirty (30) calendar days after the effective date of the Notice to Proceed, which will be issued for individual contract items, and shall prosecute the work at a rate that will result in completion of all work within the following time frame:

Item No.	Estimated Start Work Date	Contract Time (Calendar Days)
1-5	June 1st, 2026	167 days

Failure to begin work on schedule will make the contract subject to immediate termination for default.

Delays due to normal adverse weather, weekends, and holidays have been included in the calculation of contract time. The District reserves the right to set the priority of items or subitems. Contractor shall complete all work on one subitem before proceeding to another unless approved by the Project Manager.

If this contract has more than one numbered item, award of more than one item to one contractor will not change the start work dates or the amount of contract time; times will run concurrently.

14. WINTER SHUTDOWN

When winter weather sets in and the continuation of work is impractical, the Project Manager may authorize a total suspension until such time as work can proceed. During the period of total suspension, the calendar days elapsed will not be charged against the contract time.

15. EMERGENCIES

Fire Plan

[X] See Attached Fire Plan

Area of Responsibility for Fire. Unless otherwise noted elsewhere in the contract, the fire plan defines the limits of a contractor's area of responsibility for fire.

16. SUPERINTENDENCE BY CONTRACTOR

The name and the specific authorities of the foreman or superintendent must be designated in writing to the Project Manager. The Contractor may use his/her own prepared letterhead stationery. If the Contractor or the designee is not present when work is being performed on the contract, a Suspend Work Order may be issued with contract time continuing to run. The Contractor shall have a person on-site that is fully conversant in the English language.

17. ARCHAEOLOGICAL AND HISTORIC SITES

Location of known archaeological, historic, or pre-historic materials--such as Amerind artifacts and/or historic mining, logging, or fur trapping remains protected by the American Antiquities Act (16 USC 433)--will be identified for the contractor before work commences.

18. SPILL PLAN

If the total oil or oil products storage exceeds 1,320 gallons or if any single container exceeds a capacity of 660 gallons, the Contractor shall prepare and implement a Spill Prevention and Countermeasures (SPCC) Plan. Such plan shall meet applicable EPA requirements (40 CFR 112), including certification by a registered professional engineer. The Contractor under the direction of the Project Manager, or in the absence of said individual, acting independently, shall immediately take action to contain and clean up, without expense to the District, all petroleum products spills on or in the vicinity of the project which are caused by the Contractor's employees directly or indirectly as a result of contract operations. The Contractor may be held liable for all damages and costs of additional labor, subsistence, equipment, supplies, and transportation deemed necessary by the District for the containment and cleanup of petroleum products spills caused by Contractor's employees or resulting from contract operations. The Contractor shall immediately report all petroleum products spills to the Project Manager.

19. EQUIPMENT CLEANING

All off-road equipment used on this project shall be washed before moving into the project area so that the equipment is free of soil, seeds, vegetative material, or other debris that could contain or hold seeds of noxious weeds. "Off-road equipment" includes all ATVs and UTVs, logging and construction equipment and such brushing equipment as brush hogs, masticators, and chippers; it does not include log trucks, chip vans, service vehicles, water trucks, pickup trucks, and similar vehicles not intended for off-road use.

Equipment will be considered clean when visual inspection does not reveal soil, seeds, plant material, or other such debris. Disassembly of equipment components or specialized inspection equipment is not required. Contractor shall notify the Project Manager at least five days in advance of moving equipment in so that arrangements can be made for inspection.

If the project area is known to contain noxious weeds, the equipment shall be cleaned before moving to other PNF-system lands which do not contain noxious weeds.

20. PAYMENT

Contractor will be paid for expenses based on the invoices submitted on a monthly basis. The BCRCDC must receive invoices no later than the 5th of each month to adhere to the BCRCDC's billing schedule. Payments will be made on a per-acre basis, following inspection of work. Work must be in compliance with specifications before payment will be made.

Payments to the contractors shall be paid within thirty (30) days from receipt of the funds by the BCRCDC from the funding agency, which itself takes 0-30 days.

21. CONTRACTOR INSURANCE REQUIREMENTS

Contractor must hold insurance that meet the following Insurance Requirements:

Prior to rendering services, the contractor and his/her subcontractors shall acquire, and maintain during the term of this Agreement, at Contractor's sole expense: (1) Workers' Compensation Insurance conforming to the statutory requirements of the state in which operations under this agreement are performed; (2) comprehensive or Commercial General Liability insurance written on an "occurrence" basis subject to minimum limits of \$1,000,000.00 per occurrence and \$2,000,000.00 general aggregate; (3) general property damage insurance subject to a minimum of \$1,000,000.00 with not more than a \$10,000.00 deductible each loss; and (4) Auto liability insurance subject to minimum limits of \$1,000,000; and All liability insurance coverage shall provide that subcontractors working for the contractor are covered under the terms of contractor's policies. All insurance shall meet the approval of the District and all policies evidencing said insurance shall provide for thirty days' prior written notice to the District before cancellation or material change in the policy. A certificate of Insurance showing evidence of insurance coverage as specified herein shall be furnished to the District prior to commencement of Contractor's operations.

22. PROPOSAL DETAILS

This contract will not be awarded based solely on the lowest proposal. This project requires experience and references as described in section b. below.

The Contractor shall submit the proposal for activities identified in this Request for Proposals using the Bid Form Attachments. Proposals may be rejected if the Bid Forms are not used or are incomplete. Bids do not need to include proposals for all bid items if one bid item is out of the scope of work for the contractor. Preference is given to a Contractor that can complete all bid items in house or through the use of subcontractors.

a. Subcontracting

Any subcontractors must be identified along with the defined work they will perform on the bid form provided. The District will not refuse a proposal based on the use of subcontractors but does retain the right to refuse the subcontractors selected. Contractor shall remain solely responsible for all subcontracted work.

b. References and Required Experience

This project requires that the contractor have experience in manual brush treatment, pruning, pile construction, herbicide application, and handline construction. Contractor will provide proof of completion and references three (3) projects of similar size and scope (as determined by the District Project Manager). References should speak to the contractor's experience in the type of work identified in the Scope of Work. References should include a contact name and current phone numbers.

c. Performance Bonding

The awarded Contractor will be required to provide a Performance Bond for 100% of the awarded amount.

d. Safety

When Contractor's operations are in progress adjacent to or on County or Forest Service Roads, Contractor shall furnish, install, and maintain all temporary traffic controls which provide the road user with adequate warning of hazardous or potentially hazardous conditions associated with Contractor's operations. Devices shall be specified as in the "Manual on Uniform Traffic Control Devices for Street and Highway" (MUTCD). Devices shall be appropriate to current conditions and covered or removed when not needed.

e. Protection of Improvements and Survey Monuments

The Contractor shall avoid any damage to improvements such as, but not limited to: trails, telephone lines, pipelines, structures, roads, fences, gates, utility poles, power lines, pedestals, survey markers or monuments, and survey witness trees. The contractor will be required to repair or pay fair market value to replace any damaged improvements.

f. Disputes

Disputes regarding awarding of contract will be decided by the BCRCB Board. Written appeal must be received within 10 days of award.

23. PROJECT MANAGER

Name: Julia Sidman
Telephone Number: 530-616-8184
Email: Julia@bcrd.org

24. LIST OF ATTACHMENTS

TITLE	DESCRIPTION
A.1-A.5) Bid Documents	Bid proposal documents 1-5
B) Scope of Work	Document with full scope of work for each unit and bid item.
C) Maps	Vicinity Map, Unit Maps
D) Fire Plan	Fire Plan
E) Employment of Eligible Workers	Labor standards for contracts involving H-2B workers or migrant and seasonal agriculture workers.
F) NEPA	Environmental Compliance Requirements (NEPA Document)